



Employee Declaration

Choose One:

I, _____, do swear that I **have never** been convicted, nor am I under any current indictment or involvement in:

I, _____, do swear that I **have** been convicted, or am under any current indictment or involvement in:

- Criminal activities, conviction, current indictment, or involvement in any criminal activity involving:
- Violence against a person
- Child abuse or neglect
- Possession, sale, or distribution of illegal drugs
- Sexual misconduct
- Gross irresponsibility or disregard for the safety of others
- Serious violations of accepted standards of honesty or ethical behavior
- Any case of child abuse or neglect substantiated by the Division of Family Services or the respective responsible entity in any other state or country

I understand that my failure to disclose any of the above information may be grounds for immediate termination or removal from assigned duties. I also understand that any subsequent criminal charges or substantiated child abuse or neglect incidents will be used to determine my suitability for working with children and youth.

If you have been involved in any of the above circumstances, please explain here (attach additional pages if necessary).

Employee Signature _____ Date _____

Witness Signature _____ Date _____

Drug/Alcohol Prohibition Acknowledgement

I, _____, acknowledge that the use of alcohol or a drug that could adversely affect my essential job functions, or unlawful possession, manufacture, or distribution of alcohol or drugs, or possession of a controlled substance is prohibited in the work place.

Employee Signature _____ Date _____

Witness Signature _____ Date _____